



Millbrook Primary School and Nursery are seeking to recruit an Early Years Practitioner.

This is a fantastic opportunity for the right person to join our Early Years team!

At Millbrook, we believe the early years (nursery and reception) of a child's life are a vitally important period of their education and development. If active minds are nurtured in a safe and structured way, through a high-quality early years experience, children will be better prepared for the next stage of their education and ultimately, their later life.

We are seeking a full time or part-time Early Years Practitioner to work across our Early Years including our new expanded school nursery. Ideally, the successful applicant(s) will have experience of working with, and caring for, young children aged 2-5.

Role: Early Years Childcare Practitioner

You will need a keen interest in how young children learn; demonstrate good communication skills; the ability to work with parents and carers to encourage their involvement, and a flexible and responsive approach to working with families and colleagues.

Start date: Open (we reserve the right to appoint upon finding the right person)

Hours: Our operating hours are 7:30 – 6pm. However, we can offer a degree of flexible working hours within these times.

There is also the opportunity to condense more hours into less days. For example, undertaking 32.5 hrs week over four days as opposed to five (earlier start and later finish). Other combinations and working patterns possible.

Contract type: Permanent - all year round (with holiday entitlement) or term time only.

Salary: Grade 4 (pro rata):

Non-term time position

Non-term time working through the year, with holiday entitlement (28 days per year) and up to the maximum of 37 hours a week, gives a starting salary of £23,114 (Grade 4).

Term time only

If working term time only for five days a week and up to the maximum of 37 hours a week gives an actual full-time starting salary of £19,327 (Grade 4).

Other benefits

- Access to Medigold employee assist programme.
- Includes generous LGPS pension package.
- Bike purchasing scheme.
- Supportive and experienced Early Years team.
- Opportunity to liaise and work with other Early Years Practitioners in the Vale Academy Trust.
- Further career opportunities.
- Reduced rates for Before and After school care.

We are looking for someone with:

Applicants must have experience (paid or voluntary) of working with children and if possible, a relevant childcare qualification. Our early years operates a key person approach, which develops quality relationships between staff, children and families.

Essential –

Someone with...

- the ability to work as part of the early years team, working with other staff to provide safe, high-quality education and care for our youngest children.
- previous experience in an early years setting.

Someone who....

- knows how to play – you will be an active role model of great play to ensure the children have the most exciting day possible!
- is keen to learn and keep developing
- is creative and loves coming up with new ideas to inspire learning
- is pro-active; shows initiative and is 'solution-focused'
- works well within a team
- has a positive, 'can-do' attitude
- has a passion for working within Early Years

Desirable...

- Relevant Level 2 or 3 Qualification in Early Years Education/Childcare or higher
- Has good knowledge/experience of Early Years
- Paediatric First Aid trained.

Main duties and responsibilities:

- To work as a member of the early years team to ensure that all children (from two to five) attending the early years receive high quality care, are kept safe and are engaged in rich, stimulating play experiences which meet their individual needs, and which support all aspects and components of the EYFS curriculum.
- To assist with the planning of the curriculum; to help set up for the daily programme of activities and to help tidy away at the end of the session.
- Where needed to be a key worker to a small group of children; liaising closely with parents/carers and ensuring each child's needs are recognised and met; to raise any concerns e.g. about children, parents or the safety of the equipment, preserving confidentiality as necessary and to teach children effectively, through offering an appropriate level of support and stimulation.
- To attend in-service training courses and meetings as required.
- To ensure complete confidentiality of any information regarding the children, their families or other staff, which is acquired as part of the job.
- To undertake any other reasonable duties as directed or required.

How to apply:

Step 1-

In the first instance we would encourage potential applicants to contact the school office to book a visit to the early years and to meet informally with the Head of School and/or our Early Years Lead.

Step 2 -

Please complete an on-line application form (see [website](#))

<https://www.millbrookschool.org.uk>

or email **officemb@millbrook.vale-academy.org** stating the post you are interested in and we will email the relevant details to you. Please note, we do not accept CVs.

For more information please phone 01235 764822 or email officemb@millbrook.vale-academy.org

Closing date: We reserve the right to appoint upon finding the right person

Additional information

- Millbrook, part of the Vale Academy Trust, is an equal opportunities employer and values diversity. We are committed to the welfare of children and expects all staff and volunteers to share this commitment. These posts are subject to enhanced Disclosure and Barring Service (DBS) clearance.
- DBS checks will be made - Applicants must be prepared to disclose any convictions they may have, and any orders which have been made against them.
- Probationary period applies.
- All appointments are subject to satisfactory references including last place of work (with children).