



Come and join the team....

HOME SCHOOL LINK WORKER (across two schools)

Are you a current or aspiring Home School Link Worker (HSLW) looking for a new opportunity? If you enjoy making a meaningful difference to the lives of children and families, this role is the perfect opportunity for you.

The successful candidate will work across Millbrook Primary (Grove) and Charlton Primary (Wantage) to support children and families to thrive in school. A main focus of the role will be to help families to address barriers to attendance and success in school for their children.

We are looking for someone to add their experience to our Inclusion teams as our new 'cross school' Home School Link Worker. You will be a suitably qualified professional who is able to demonstrate and deploy well-developed professional skills, knowledge and abilities in order to add value to both schools and fulfil this role successfully. You will need a positive, resilient attitude and be able to support our most vulnerable families and children.

The successful candidate will be approachable, knowledgeable, particularly in relation to Safeguarding procedures, as they will work closely with the Heads of School and Assistant Head/Inclusion leads within the Safeguarding and Inclusion teams.

We are looking for someone who:

- Is resilient, relentless and believes all children can succeed.
- Is a skilled communicator.
- Can form strong, empathetic relationships with parents and teaching staff & uphold confidentiality.
- Is highly motivated and able to efficiently manage their own timetable and prioritise workload according to need and as directed.
- Has ability to work flexibly and effectively on their own and as part of a team.
- Has understanding as to the range of issues which can affect learning and attendance as well as an understanding of how to signpost families to receive help.
- Has sound ICT skills to keep efficient, concise and accessible records.
- Has English and Maths to GCSE grade C.
- Has a positive attitude and good sense of humour.

Hours/Working Pattern & Salary

Responsible to: Executive Headteacher

Contract Hours: Exact hours negotiable but up to 37 hours a week (term time only).

Pay Range: Grade 7/8, scale point 13 – 23. £24,948 - £30,151 (pro-rata) depending on experience and current qualifications.

Closing Date: Friday 17th November 2023

Start Date: to be agreed upon appointment

Benefits include: Free car parking, Employee Assistance Programme, Term time only, some flexibility with hours.

How to apply

If you are interested or would like further information (visits to our lovely schools are warmly welcomed) please contact Mr Steven Rose (Executive Headteacher) via the Millbrook school office (officemb@millbrook.vale-academy.org).

A full description for this role and application form can be found on either school website. Completed application forms should be returned directly to Millbrook Primary School by post and/or by e-mail. Interview dates tbc.

Safer Recruitment and equal opportunities

Millbrook Primary School, Charlton Primary School and The Vale Academy Trust are committed to safeguarding and promoting the welfare of all children and preventing extremism. We expect all staff and volunteers to share in this commitment. All post holders in regulated activity are subject to appropriate vetting procedures and a satisfactory "Disclosure and Barring Service (DBS) Enhanced Check.

Shortlisted candidates will be subject to online searches for publicly available information.

The Vale Academy Trust is an equal opportunities employer, and we welcome applications from a range of backgrounds to represent diversity in line with our schools' community.